



Faculty Development, Engagement & Wellbeing Newsletter Summer 2023

Dear Friends and Colleagues,

Welcome to the inaugural quarterly Faculty Development, Engagement and Wellbeing Newsletter! We wanted to share some of the good news on Awards and Promotions and highlight some initiatives and events to look forward to in the next couple of months.

Please contact any of us if you have questions, ideas, want to be involved or if we can help support you.

Take care,

Kristin, Tara, Adam, and Kim

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Faculty Promotions



We have been working to develop a robust system to facilitate the sometimes difficult and long path to promotion. We have a lot of amazing people in our department and want to help them be officially recognized with advancement through the system. Please join us in congratulating everyone promoted for their hard work and dedication!

Questions about what the academic promotion tracks are, what is typical for a given level, and want to ask questions about when you might be ready for your own promotion? Please reach out to Kristin (klschreiber@bwh.harvard.edu) or indicate it on your career conference form.

Suzanne Klainer
promoted to Assistant Professor

Chris Gilligan
promoted to Associate Professor

Gabriela Querejeta-Roca
promoted to Assistant Professor

Nada Hart
promoted to Assistant Professor

Azam Yazdani
promoted to Assistant Professor

Louisa Palmer
promoted to Assistant Professor

Samantha Meints
promoted to Assistant Professor

Archana O'Neill
promoted to Assistant Professor

Alex Stone
appointed as Assistant Professor

Raquel Bartz
appointed as Associate Professor

Ask Kim About Promotions

Questions about logistics of the promotions process? Please contact Kim Katz for answers regarding the first steps, required paperwork and letters. She is on L1 in office L142 at the end of the Anesthesia hallway and is happy to give you an overview of the process. Stop by or email Kim at KKATZ1@PARTNERS.ORG.

Career Conferences

Career conferences will be **starting in September** and are a great time to check in with your mentor/conference leader about promotions, and other aspects of your career, as well as polish up your CV using EasyCV. Everything submitted last year is still there for you to add to. There is an automatic import from pubmed function as well. This should be a quick and straightforward process this year and your administrative assistant should be able to assist you if anything needs to be added. Please remember that you should fill out the Career Conference questionnaire on the bottom of your EasyCV profile prior to your conference with your Conference Leader. Filling this out helps us know what people need, and can help to structure your conference, since your conference mentor will be able to access it in advance.

If you need an Easy CV account, please contact Nancy Axelrod (naxelrod@bwh.harvard.edu)

Faculty Development Starter Grant



A new Faculty Development Starter Grant will be coming out shortly. The goal of this grant is to support a faculty member in pursuing a project that advances their career growth and development while also contributing to the department, including projects in clinical innovation, research investigation, education, or program development. More information and application forms to come soon!

Other Links to Faculty Development Resources

[Brigham and Women's Faculty Development & Wellbeing](#)

[CV and Promotions Guide](#)

[HMS Office of Faculty Development: OFA Faculty Development](#)

[Faculty of Medicine Handbook](#)

[Promotion and CV Video Library](#)

[Visit our Wellbeing & Support resources on our Intranet](#)

[BWH Wellbeing: Faculty Well-being Resources](#)

Administrative Support Project

Our team has recently designed and led a skills-sharing session for our administrative support staff. The curriculum focused on practical training with common programs used to assist physicians in organizing various academic activities. This helped equip our administrative team to better offload some of the administrative burden from our faculty. Some of the programs covered in the session were **Doodle** (for availability polls), **ZCal** (similar to doodle only slightly better functionality and fewer ads), **Teams** (chat, folders, and document functions), **Dropbox**, **Outlook** and **Zoom**.

If you need help with scheduling a group meeting, setting up a virtual meeting, or organizing a group project, please reach out to your administrative support member! If you would like help learning any of these systems for yourself, or have ideas about other useful programs, reach out to either your admin or our Faculty Development Project Manager Adam Greenberg. We are happy to check them out and get up to speed on how to use them.

Do you know who your administrative support person is? If not, please contact Nancy Axelrod at naxelrod@bwh.harvard.edu.

New Faculty Development Program

The New Faculty Development Program is entering its 5th year! The New Faculty Group is comprised of faculty in their first two years in our department and meets monthly.

The purpose of this group and the program is threefold:

- (1) to provide an opportunity to gather with other new faculty to discuss challenges associated with transitioning to this new role or new institution,
- (2) to reflect on career aspirations and start to make long-term plans for academic career, and
- (3) to learn about opportunities within the Department for career development (in education, research, administration, etc.).

The content of the program is developed each year based on the interests of the group, but often includes discussions with various leaders from the Department.

This group recently held an end of year celebration at La Morra and had an excellent time!



New Faculty Group End of Year Dinner 2023

Welcome to New Faculty

The Faculty Development team would like to welcome and spotlight some of the new faculty joining us.

Dr. Amar Desai joins us from the University of Massachusetts Medical School and then came to BWH for his residency and Pain Medicine Fellowship. Dr. Desai is most interested in Regional and Pain Medicine clinically and if he were undergoing induction by general anesthesia, he would choose to listen to the song 'September' by Earth Wind and Fire! Dr. Desai calls Boston home.



Dr. Samuel Ang has spent half of his life in St. Louis MO and the other half in Buffalo NY and considers them both to be home. Dr. Ang completed his medical school and residency at NYU and then came to Brigham for his fellowship in pain management. He is particularly interested in non-traditional (and especially non-pharmacologic) methods of managing chronic pain. He is also interested in medical education related to anesthesiology and how we can improve the overall training experience. If Dr. Ang were undergoing induction by general anesthesia would choose to listen to the song 'The Sounds of Silence' by Simon and Garfunkel!



Dr. Wenyu Pan is originally from Mudanjiang, China where she was born and raised but has since considers Chicago to be home for the past 9 years. Dr. Pan went to medical school at Northwestern and then did her residency and pain fellowship at the University of Chicago. If she were to undergo anesthesia she would want to listen to the song 'U' by DJ Seinfeld. Dr. Pan is most interested in Pain medicine.



Dr. Andrew Becker is coming to BWH from the University of Pennsylvania where he did his medical school and anesthesia training. Dr. Becker is from Buffalo, New York and considers himself to be a generalist practitioner with an interest in health economics. If Dr. Becker were to be going down with general anesthesia, he would choose to listen to the song Breath (Taylors Version) by Taylor Swift.



More new faculty features coming your way soon!

Award Nominations and Recipients

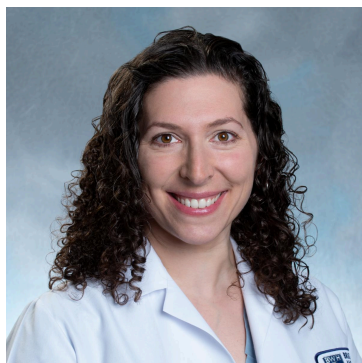
The department has a great tradition of recognizing the amazing folks within our department, by a process of peer nominations, and selection by a diverse and widely representative group of individuals of the selections committee. This year we had over 61 people nominated for our departmental awards, some receiving multiple nominations from several individuals! We are so proud to have so many very deserving and outstanding individuals in our department. Nominators were asked to describe the type of character which exemplifies their outstanding pick for an award. Some of those words which occurred most common were:



Excellence in Anesthesia

This award was established to recognize the outstanding contributions of faculty and nurse anesthetists who distinguish themselves by consistently exemplifying an extraordinary dedication to the department, their colleagues and/or the community. Each year, we recognize 5 faculty members and nurse anesthetists for their outstanding contributions to the department.

This year's Recipients:



Dr. Alissa Sodickson



Dr. Arthur Formanek



Dr. Charles Uzoaru



Dr. Hugh Flanagan

Dr. Meera Grover

Other Nominees: Dr. Alex Arriaga, Dr. Alex Stone, Mr. Belito Tavares, Dr. Brian Donnenfeld, Dr. Carolyn Buckley, Chelsea Smith CRNA, Dr. David Hepner, Dr. Gabriela Querejeta-Roca, Dr. Grace Kim, Dr. Jie Zhou, Dr. Jimin Kim, Dr. Josh Finkel, Dr. Kamen Vlassakov, Dr. Kristin Schreiber, Dr. Linda Aglio, Dr. Michaela Farber, Dr. Morana Lasic, Dr. Sebastian Seifert, Dr. Sharon Reale, Dr. Stephanie Yacoubian, Dr. Tara Carey, Dr. William Dylewsky, Dr. Zhiling Xiong

Mentorship Awards

Each year, our department recognizes two clinical faculty members who have provided sponsorship, encouragement, and support for the career and/or personal development of faculty and trainees. Recognition is for serving as an **outstanding mentor**. Awards are presented annually to recognize one senior (>= 10 years) and one junior (< 10 years) faculty member.

This year's Recipients:



Dr. Phil Hartigan

Dr. Kristin Schreiber

Other Nominees: Dr. Alex Arriaga, Dr. Angela Bader, Dr. William Dylewsky, Dr. Rob Edwards, Dr. Sharon Reale, Dr. Doug Shook, Dr. Nelson Thaumert

Marina Bizzarri-Schmid Compassionate Care Award

This award was established in 2007 and is "awarded to the member of the

Anesthesia community who best demonstrates the attention to detail, the warmth, and the love shown to both patients and colleagues by our dear friend, Marina: Be extra kind to somebody today...be Marina.”

This year's Recipients:



Dr. Adlai Pappy



Dr. Philipp Lirk

Other Nominees: (Trainee) Dr. Jocelyn Streid, Dr. Leslie Vargas, Dr. Patricia LaMontagne, Dr. Ryan Sica, Dr. Taylor Maney; (Faculty/CRNA) Dr. Alissa Sodickson, Dr. Eileen Lynch, Dr. Felicity Billings, Jennifer Wilson, Lauren Gibbs, Dr. Jimin Kim, Dr. Lauren Cornella, Dr. Stephanie Yacoubian

Brigham to Table is Back!



Would you like to have a free dinner with your colleagues???? Brigham to Table is a community building initiative, supported by the BWH Faculty Development & Wellbeing Team's BWell Grant Funding Program. The goal of the Brigham to Table is to encourage and inspire Brigham faculty to connect with one of the most valuable assets of our institution: *their colleagues*. By emphasizing connections among faculty across the institution, the participants will reestablish and reinvigorate their professional careers by reinforcing the reasons that they themselves chose a career in medical science and draw inspiration from the cultivation of meaningful peer relationships.

Please take advantage of this opportunity to create new — or renewed — connections with your peers across the Brigham! [More info here.](#)



Upcoming Events

Although summer is a time of great learning, especially for our new CA1s, we do not have formal Grand Rounds in July or August. We are looking forward to an excellent fall program of Grand Rounds! Here is the tentative schedule:

September Grand Rounds

- September 6, 2023:
 - Dr. Cindy Rupp (AKI)
- September 13, 2023:
 - Dr. Matthew Prekker DEVICE Trail
 - Dr. Pervez Sultan MD
- September 20, 2023:
 - Dr. Michael Mazzeffi- Bridging heart and lung transplantation with ECMO, what is the evidence?
- September 27, 2023:
 - Dr. Andrea Oprea- Perioperative Management of Oral Anticoagulants
 - Dr. Morana Lasic- DEI Update

Workshops

Recorded Zoom Presentation: Getting Promoted from Instructor to Assistant Professor can be found here: [Promotion and CV Video Library | Harvard Medical School](#)

Zoom Presentation: [Getting Promoted from Assistant to Associate Professor](#)

Date: Monday, July 17, 2023, 3:30pm to 5:00pm

Location: Zoom Video Conferencing

Description: This 60-minute presentation, followed by a 30-minute Q&A, is a great introduction to the Associate Professor promotion process for faculty members at the rank of Assistant Professor contemplating or preparing for promotion. Topics include selecting an Area of Excellence and Significant Supporting Activities, evaluation criteria, and requirements for the dossier. We encourage attendees to review relevant sections of the Faculty of Medicine handbook and/or Promotion Profile Library before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

Zoom Presentation: [Getting Promoted from Associate to Full Professor](#)

Date: Monday, July 24, 2023, 3:30pm to 5:00pm

Location: Zoom Video Conferencing

Description: This 60-minute presentation, followed by a 30-minute Q&A, is a great introduction to the Full Professor promotion process for faculty members at the rank of Associate Professor currently in an exploratory phase. The presentation focuses on evaluation metrics for each Area of Excellence as well as tips for

preparing the annotated list of their 10 Most Significant Scholarly Works and list of suggested reviewers. We encourage attendees to review relevant sections of the Faculty of Medicine handbook and/or Promotion Profile Library before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

Brigham Social Club Wellness Events

The Brigham Social Club is a homegrown group spearheaded by our own Dr. Cathleen McKeating and supported by our administrative colleagues to plan fun ventures for us to come together outside of work, including some truly amazing venues and activities, from skiing, to skating, to semi-competitive sports, to eating and drinking in a variety of amazing settings.

Schedule:

- **Sunday July 16:** Bark in the Park (Larz Anderson Park)
- **Friday July 21:** Welcome Reception (Boston Public Library outdoor courtyard)
- **Saturday August 12:** Women in Anesthesia Potluck (Schreiber homestead)
- **Sunday August 6:** Softball game with MGH~ August (Daisy Field, Olmsted Park)
- **Saturday September 23:** Apple Picking (Natick Lookout Farm)
- **Sunday October 22:** Glottic Open (Sandy Burr Country Club)

Summer Lunches are back!!! Thank you to Courtney Barbeau and the administrative team!

Other Wellbeing Resources:

- [Visit our Wellbeing & Support resources on our Intranet](#)
- [BWH Wellbeing: Faculty Well-being Resources](#)

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