



Faculty Development, Engagement & Wellbeing Newsletter Fall 2023

Dear Friends and Colleagues,

Welcome to the fall Faculty Development Newsletter! This one is packed with good news and opportunity, so we will get right to it! As always, please contact any of us if you have questions, bright ideas (we also handle dark ideas), if you want to get involved, or if we can help support you!

Kristin, Tara, and the Faculty Development Team

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Faculty Development Starter Grant

This is a new funding mechanism we are rolling out, to be spent on additional time and resources to embark on, or start, a new academic project/direction. It is a very broad call open to faculty without other substantial external funding, including really any project that will enhance development along your career path, whether in pragmatic research, clinical innovation, leadership, education, etc.

It could be thought of as a cousin to the research starter grant and the Eleanor Miles Shore grant. The budget may cover additional academic

time, RA time, materials, etc. These projects can be of flexible size, duration and schedule of project (plan to fund 2-3/year). Brief 1-page letters of intent were due 10/1- we got a lot of amazing proposals! Thanks to all for the interest, and we hope that many of these great ideas can potentially be sponsored through other mechanisms.

Several were invited to submit the full 3-page applications, due 10/30.

Awardees will ultimately present their work to the department during Grand Rounds after completion of the project.

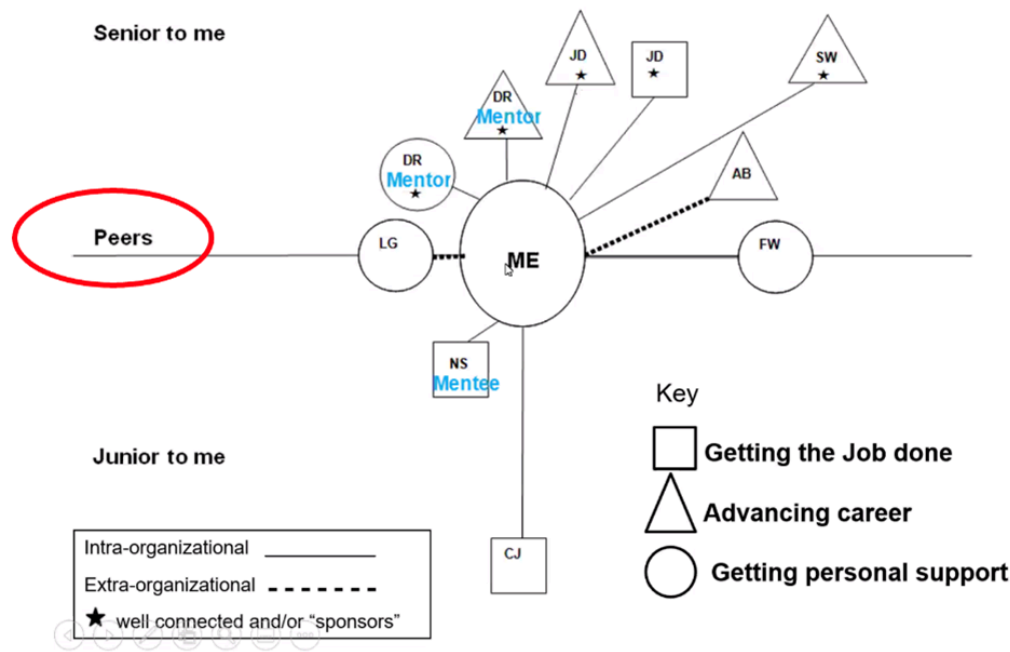
Highlights

Up to 50K, to cover additional academic time, RA time, materials
Flexible size, duration and schedule of project (plan to fund 2-3/year)

Peer Mentoring Groups

[Click to Sign up!](#)

Development of Individualized Mentorship Map



How many mentors does one faculty need? Well, as it turns out, it is great to have a lot, because different kinds of mentors can bring you different perspectives and support. One of the most powerful, but underutilized, resources you have is the brilliant people who are developing their career alongside you! Your peers!

As we enter the career conference season, we are excited to be starting a new project that we hope will augment all of our mentorship maps.

The idea is to connect people across divisions who are experts/ are gaining expertise in certain academic areas of interest. We put on our thinking caps, and also asked division leaders to give us recommendations of people in their division and came up with some kernels of groups around the academic themes: Education, Trainee Mentorship, Research, QI, DEIB, Wellbeing, and scheduling. These will of course also be open to anyone who wants to join.

The idea would be to give this group monetary and logistical support to organize meetings (like having a group dinner or happy hour, catering in at an on-site meeting, etc., organizing doodle polls and zooms). We don't want to be too prescriptive but let the group decide what they want to do and let it develop organically.

The overall goal is to connect people who have similar interests and encourage collaboration and idea sharing across divisions, and help people develop their academic area of interest through information-sharing, mentorship, community, and sponsorship.

Would this be something that you were interested in participating in? Watch for the invitation, or just let us know if you would like to join any of these peer mentorship groups.

[Click to Sign up!](#)

Faculty Promotions

We have been working to develop a robust system to facilitate the sometimes difficult and long path to promotion. We have a lot of amazing people in our department and want to help them be officially recognized with advancement through the system. Please join us in congratulating everyone promoted for their hard work and dedication!

Dr. Brian Donnenfeld
Promoted to Assistant Professor



Dr. Devon Flaherty
Promoted to Assistant Professor



Questions about what the academic promotion tracks are, what is typical for a given level, and want to ask questions about when you might be ready for your own promotion? Please reach out to Kristin (klschreiber@bwh.harvard.edu) or indicate it on your career conference form.

Ask Kim About Promotions

Questions about logistics of the promotions process? Please contact Kim Katz for answers regarding the first steps, required paperwork and letters. She is on L1 in office L142 at the end of the Anesthesia hallway and is happy to give you an overview of the process. Stop by or email Kim at KKATZ1@PARTNERS.ORG.

Career Conferences

Career Conferences are almost here! Everyone in the department will be meeting with their career conference leader to talk about their progress and opportunities for growth and advancement in their career. This is an excellent time to reflect on goals and identify some barriers which your conference leader/administrative help may be able to assist you in overcoming.

If you have not already done so, please be sure to have your CV up to date in EasyCV and fill out the Career Conference questionnaire located on the bottom of your EasyCV profile prior to your conference with your Conference Leader. Filling this out helps us know what people need, and can help to structure your conference, since your conference mentor will be able to access it in advance.

We will be sending out a reminder and link to the career conference leaders in the next couple of weeks!

If you need help scheduling your career conference, please reach out to your administrative assistant!

If you need an Easy CV account, please contact Nancy Axelrod (naxelrod@bwh.harvard.edu)

Other Links to Faculty Development Resources

[Brigham and Women's Faculty Development & Wellbeing](#)

[CV and Promotions Guide](#)

HMS Office of Faculty Development: OFA Faculty Development

Faculty of Medicine Handbook

Visit our Wellbeing & Support resources on our Intranet

BWH Wellbeing: Faculty Well-being Resources

Welcome to New Faculty

The Faculty Development team would like to welcome and spotlight some of the new faculty joining us.



Dr. Max Hoffman is from Marshfield MA. Dr. Hoffman completed his medical school and internship at UMass Medical followed by residency in anesthesia at NYU where he was the chief resident. He then found his way to Duke for his fellowship in ICU. He is most interested in ICU medicine and that is the division you would find him in. If Dr. Hoffman were undergoing induction by general anesthesia would choose to listen to the song 'POPSTAR' by DJ Khalid and Drake!



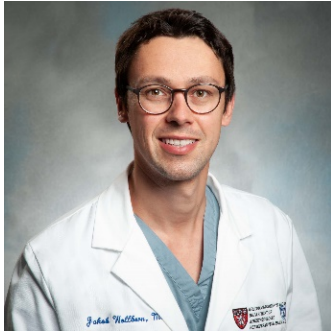
Dr. Christina Shin joins us from the Cleveland Clinic where she completed her fellowship in pain management and Mass General where she attended during her residency. Dr. Shin is most interested in Interventional pain management and OB anesthesia. If she were undergoing induction by general anesthesia, she would choose to listen to the song 'Put Your Records On' by Corinne Bailey Rae. Dr. Shin is from Lisle, Illinois (a suburb of Chicago).



Dr. Raghav Seth was Born in India and then moved to the Greater Boston area where he grew up since he was in high school. Dr. Seth attended Tufts for medical school and then Beth Israel for his anesthesia residency and remained there for his cardiac anesthesia fellowship. He is particularly interested in cardiac anesthesiology. If Dr. Seth were undergoing induction by general anesthesia would choose to listen to the song 'I Wanna be Sedated' by The Ramones!



Dr. Zachary Lee joins us from the University of Utah where he completed his Cardiac Anesthesia and Perioperative Echocardiography fellowships. Before that he attended medical school at the University of Utah followed by residency here at BWH. Dr. Lee is most interested in Cardiac anesthesia and if he were to undergo induction by general anesthesia, he would choose to listen to the song 'No Scrubs' by TLC! Dr. Lee calls Salt Lake City Utah home.



Dr. Jakob Wollborn is from Gottingen Germany. Dr. Wollborn went to medical school anesthesia training in Wurzburg and Freiburg Germany. He is most interested in both cardiac anesthesia and critical care anesthesia. If Dr. Wollborn were to undergo anesthesia, he would want to listen to the song 'When the Lights go Down in the City' by Journey.

More new faculty features coming your way soon!

Welcome Deputy Chair Doug Shook



We would like to congratulate Dr. Doug Shook on his appointment as the Deputy Chair for the department.

In his new role as Deputy Chair, Dr. Shook looks forward to working with departmental leaders in clinical operations, education, research, and faculty development, and engaging each individual member of the department. Doug believes the key to a successful and thriving department is the people. He recognizes that each person will have a different pathway to achieving professional fulfillment, accomplishment, and happiness and Doug's goal is to support each person in finding their path.

Dr. Shook began in his new role as Deputy Chair on September 1st.

Please join us in congratulating Doug and welcoming him to his new role.

Awards

The *Distinguished Clinician* title is bestowed on a select group of the hospital's most accomplished physicians who carry forward Brigham's rich tradition of outstanding patient care.



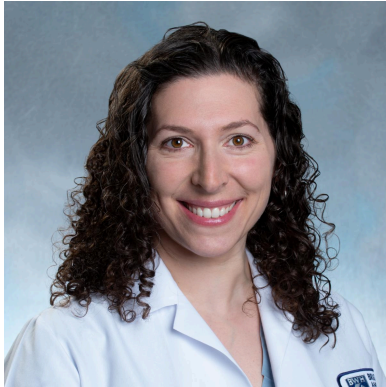
Dr. Phil Hartigan



Dr. Dirk Varelmann



Dr. Grace Kim



Dr. Alissa Sodickson

The *Professionalism Award* recognizes physicians who foster collaboration and teamwork, and promote an inclusive professional environment, supportive of the Brigham family's core values, culture of respect and interest in the wellbeing of all employees.



Upcoming Events

October Grand Rounds (*tentative schedule*)

10/4/23: 7AM-9AM **Natalie Dattilo** - Physician Suicide

10/11/23: 7AM Division Meetings

10/11/23: 8AM **Dr. Cesar Padilla** - Maternal Health Disparities and Digital Health Solutions Moving Forward

10/18/23: 7AM **Dr. Ryan Nazemian** - SNO-Hb involvement in tissue oxygenation and oxygen delivery

10/18/23: 8AM *TBD*

10/25/23: 7AM **Dr. Talmage Egan** - Total Intravenous Anesthesia: Theoretical Foundation and Practical Considerations

10/25/23: 8AM **Dr. Alicia Dennis** - Transthoracic Echo for Eval and Management of Preeclampsia

November Grand Rounds

11/1/23: 7AM M&M

5 Minute of Science - **Dr. Philipp Lirk**5 minutes New Innovations updates - **Drs. Beutler/O'Neill**

11/1/23: 8AM Faculty Meeting

11/8/23: 7AM-9AM **Dr. Emily McCobb** - Veterinary Anesthesia11/15/23: 7AM-9AM POCUS **Drs. Finkel, Magdycz and Palmer****11/22/23: 7AM- THANKSGIVING No Grand Rounds**

11/29/23: 7AM-9AM Department of Surgery- MDGR

December Grand Rounds12/6/23: 7AM **Dr. William Renthall**5 Minutes of Science - **Dr. Srdjan Nedeljkovic**

12/6/23: 8AM Division Meeting

12/13/23: 7AM-9AM **Dr. Arthur Formanek** - Advanced Airway Workshop

12/20/23: 7AM Holiday Breakfast

12/20/23: 8AM M&M

12/27/23: Holiday Break No Grand Rounds**Workshops****Zoom Presentation: Getting Promoted from Assistant to Associate Professor**

10/16/2023 3:30pm to 5:00pm

Location: Zoom Video Conferencing

Zoom Presentation: Getting Promoted from Associate to Full Professor

11/13/2023 3:30pm to 5:00pm

Location: Zoom Video Conferencing

Zoom Presentation: Crafting Your Faculty of Medicine CV

12/11/2023 3:30pm to 5:30pm

Location: Zoom Video Conferencing

Zoom Presentation: Getting Promoted from Instructor to Assistant Professor

12/18/2023 3:30pm to 5:00pm

Location: Zoom Video Conferencing

Recorded Zoom Presentation: Getting Promoted from Instructor to Assistant Professor can be found here: [Promotion and CV Video Library | Harvard Medical School](#)

Fidelity Retirement Virtual Workshop

Fidelity is offering a Retirement Readiness Series for Mass General Brigham employees. Attend a virtual workshop to learn about preparing for retirement. Helpful conversations and answers can help give you the confidence you need going into retirement.

Date and time depend on the section chosen.

[REGISTER HERE](#)

Principles of Medical Education: Maximizing your Teaching Skills Seminar

Incorporating best practices, newer principles of adult learning, and widely available technologies into your teaching can significantly improve your ability to engage and inspire students, residents, fellows, and colleagues. This special program, ranked among Harvard Medical School's highest-rated CME courses, is a uniquely comprehensive exploration of best practices for teaching medicine at the bedside, in ambulatory settings, and in the classroom. Get more information from the link below.

Wednesday October 25, 8:00am – Friday October 27, 12:15pm
<https://medicaleducators.hmscme.com/>

Upcoming Brigham Social Club Wellness Events

Are you a social butterfly with lots of fun event ideas? Are you excited to get to know your classmates and colleagues outside of the operating room? If so, The Brigham Social Club is the place for YOU! The Brigham Social Club is a group of Brigham Anesthesia members committed to building community and supporting wellbeing. The BSC is open to all members of the department. We host monthly events, such as Apple Picking, Lunar New Year Lunch, Trivia Night, and the annual Ski Trip. Commitment is minimal-- just 4 virtual meetings per year! Email Cathleen McKeating to sign up.

Sincerely, Cathleen McKeating

Upcoming Schedule

Sunday October 22: Glottic Open (Sandy Burr Country Club)

Other Wellbeing Resources:

- [Visit our Wellbeing & Support resources on our Intranet](#)
- [BWH Wellbeing: Faculty Well-being Resources](#)

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